## **Appendix 2** Assess your positive work environment



Does my organisation have clear <b>security policies and procedures</b> that are <b>accessible</b> to all staff?	O Yes	O No
Do employees <b>understand their security responsibilities</b> and how <b>these contribute</b> to the organisation's overall security?	O Yes	O No
Do employees have all the required <b>tools or equipment</b> to complete <b>security-related responsibilities</b> ?	O Yes	O No
Do security messages in my organisation reach <b>all staff</b> ?	O Yes	O No
Does my organisation display <b>security messaging prominently</b> in key locations?	O Yes	O No
Do staff have a means to <b>participate in the development</b> of security practices to <b>gain buy-in</b> to the organisation's security culture?	O Yes	O No
Is staff <b>performance measured</b> against their demonstrated security behaviour?	O Yes	O No
Does my organisation actively <b>recognise</b> positive security behaviours?	O Yes	O No

## To enhance a positive work environment, my organisation can...

CIVIL AVIATION AUTHORITY SECURITY CULTURE GUIDANCE

